

Monroe 2-Orleans BOCES Policy
Series 5000 – Personnel
Policy #5161 – DRUG-FREE WORKPLACE

The Board affirms that all programs in the Monroe 2-Orleans BOCES that receive federal funds shall guarantee that their workplaces are free of controlled substances. "Controlled substance" means a controlled substance in schedules I through V of Section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined in regulation at 21 Code of Federal Regulations (CFR) 1308.11-1308.15. An acknowledgment form shall be signed by the District Superintendent indicating that BOCES is in full compliance with the Drug-Free Workplace Act. This policy shall guarantee that not only federally funded programs, but the entire BOCES is free of controlled substances.

The Board directs the administration to develop regulations to comply with this policy, and further supports such actions and activities of the administration as shall be required to maintain a drug-free workplace.

In addition to complying with Federal legislation regarding the use of drugs, BOCES prohibits any employee acting within the scope of his/her employment from being under the influence, manufacturing, distributing, dispensing, dispersing, consuming, sharing and/or selling, use and/or possession of illegal drugs, a legal substance that mimics the effects of an illegal substance, using or having in his or her possession or distributing in any way alcohol, counterfeit or designer drugs, inappropriate use of over the counter and prescription drugs and/or drug paraphernalia on BOCES property or at BOCES-sponsored activities, regardless of the location of the activity.

Drug-Free Workplace Act 20 United States Code (U.S.C.) Section 3171

Adopted: 7/13/1999
Revised: 5/13/2009
Revised: 10/19/2011
Revised: 9/17/2014
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